

Job Title: Civil Engineer

About Alta E&I

250 employees across the state. We're 100% Arizona owned and managed, which means you'll never feel like a number here. Our team delivers a full spectrum of services - civil engineering, surveying, geotechnical and materials testing, environmental, and EHS - giving you exposure to many paths and projects.

Alta is big enough to offer opportunities, and advanced technology - yet small enough that you'll know your team, see your impact, and have leadership that knows you.

We're proud to be a trusted partner to some of the nation's largest corporations, developers, and public agencies - helping to build the future, while also protecting it through environmental stewardship and sustainable solutions.

General Summary:

As a Civil Engineer at Alta E&I, you will play a crucial role in overseeing and managing a variety of civil engineering projects from conception to completion. This position is designed for a motivated engineer ready to take a meaningful step in their career — working across site development, grading and drainage, utilities, and roadway disciplines. You will be responsible for ensuring successful project execution, meeting client expectations, and maintaining high-quality standards.

Primary Duties and Responsibilities:

- Develop comprehensive project plans, including scope, schedule, and budget.
- Oversee the execution of civil engineering projects, ensuring adherence to project specifications and regulatory requirements.
- Monitor project progress and proactively address any issues that may arise.
- Act as a primary point of contact for clients, fostering positive relationships.
- Understand and address client needs and expectations throughout the project lifecycle.
- Provide regular project updates and ensure client satisfaction.
- Lead and motivate a multidisciplinary project team, including engineers, designers, and support staff
- Foster a collaborative and inclusive team environment.
- Provide guidance and mentorship to team members.
- Identify and assess potential risks and challenges associated with projects.
- Develop and implement risk mitigation strategies.
- Ensure compliance with safety standards and regulations.
- Monitor project budgets and financial performance.
- Optimize resource allocation to maximize efficiency and productivity.
- Evaluate and propose cost-effective solutions.
- Uphold high-quality standards in project deliverables.
- Conduct regular quality checks and inspections.
- Implement continuous improvement initiatives.

Qualifications:

- Bachelor's degree in Civil Engineering or a related field: master's degree is a plus
- Proven experience as a Civil Project Manager, with a track record of successfully managing complex civil engineering projects.
- Professional Engineer (PE) license.
- Strong Leadership and communication skills

- Excellent problem-solving and decision-making abilities.
- Proficient in project management software and tools.
- Knowledge of relevant regulations and industry best practices.

Why Alta?

See your impact.

How many people can drive by a highway, school, or major company and say, “I helped build that?”

At Alta, every employee can. The work we do is visible in the infrastructure communities rely on every day.

We’re passionate about developing people. Many of our leaders began their journey in entry level positions, and worked their way up into management. We invest in you from day one with hands-on training, paid certifications, and mentorship to help you progress in your career.

Working at Alta means:

- Career mobility: clear paths to grow into leadership roles.
- Multi-disciplinary exposure: civil, survey, geotechnical, materials testing, environmental, EHS, etc.
- Investment in you: paid certifications and ongoing training.
- Culture of belonging: supportive teams where your work is recognized.
- Impact you can see: the chance to contribute to projects that define communities.

Benefits

- Competitive salary and performance-based bonuses.
- Comprehensive health, dental, and vision insurance.
- 401(k) plan with company match.
- Opportunities for professional development and career advancement.
- Flexible work environment.

EQUAL EMPLOYMENT OPPORTUNITY POLICY STATEMENT. It is the policy of Alta E&I not to discriminate against any applicant for employment, or any employee because of age, color, sex, disability, national origin, race, religion, or veteran status.