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BIM Drafter – Kovach Enclosure Systems

Position: BIM Drafter

Location: Chandler, Az

Summary: The BIM Drafter plays a key role in bridging design and fabrication by creating accurate, data-rich 3D models of façade systems in **Revit**. This position supports both the drafting and project management teams by ensuring all model outputs such as shop drawings, bills of materials, and releases are accurate, coordinated, and aligned with Kovach standards.

While experience with façade systems (metal panels, glazing, or cladding) is preferred, candidates with strong modeling and software proficiency will receive training on Kovach’s specific systems and assemblies.

Kovach’s Mission and Values:

Our Mission: Kovach's mission is crystal clear: to cultivate a thriving and profitable company that stands as a beacon of growth and opportunity. We are steadfastly dedicated to fostering an environment where individuals not only succeed but flourish. In doing so, we aim to strike a harmonious balance between robust financial health and a nurturing space for all our team members.

Employee Ownership (ESOP):

At Kovach, we believe in sharing our success with the people who make it possible. Our employees are the driving force behind everything we achieve, which is why we proudly offer an Employee Stock Ownership Plan (ESOP). This program allows you to become an owner of the company, giving you a direct stake in its growth and prosperity. As the company continues to succeed, so does the value of your shares, offering you a powerful opportunity to build wealth and benefit from our long-term success. With an ESOP, your contributions directly impact both your future and the company’s future, creating a true partnership in our continued growth.

Our Core Values:

- **Positivity:** Easy to work with, trusting, team player, and good communicator.
- **Own it:** Reliable, responsible, follows through, trustworthy, thorough.
- **Expertise:** Intelligent, innovative, and coachable.
- **Grit:** Tough, strong work ethic, and finds a way to get it done

Key Responsibilities

- **3D Modeling & Documentation**

- Develop and maintain Revit models that accurately represent design intent, fabrication details, and field conditions.
 - Generate shop drawings, bills of materials, and release documentation directly from models.
 - Ensure models adhere to Kovach BIM standards, templates, and file organization protocols.
 - **Coordination & Collaboration**
 - Work closely with Drafters, Project Managers, and Engineers to ensure models support project goals and fabrication accuracy.
 - Participate in coordination and clash detection reviews to resolve design conflicts and improve constructability.
 - Communicate modeling issues and updates clearly through platforms such as Build, Teams, and Bluebeam.
 - **Technology & Workflow Integration**
 - Utilize and maintain proficiency in Revit, and associated tools (e.g., Dynamo, Navisworks, etc.).
 - Assist in developing, testing, and refining BIM workflows that increase efficiency and accuracy across the drafting department.
 - Support automation and data-linking efforts between BIM, Excel-based takeoffs, and fabrication exports.
 - **Quality & Standards**
 - Ensure consistent deliverables and maintain traceable revision control within all files.
 - Support ongoing improvement of Kovach BIM standards and contribute to the creation of reusable content libraries.
 - **Training & Continuous Learning**
 - Actively learn Kovach's proprietary systems, assembly methods, and drafting standards.
 - Share modeling knowledge and support peer training when applicable.
 - Stay current with software updates and evolving BIM technologies relevant to façade design and fabrication.
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Qualifications

- Proficient in **Autodesk Revit** (required) and **Autodesk Inventor** (preferred, not required).

- Minimum of **2–5 years of experience** in architectural drafting, BIM modeling, or digital fabrication.
- Experience in façade-related systems (metal panels, glazing, cladding, or curtain wall) preferred but not required.
- Understanding of construction documentation, fabrication drawings, and model-based coordination workflows.
- Strong attention to detail, organizational skills, and ability to manage multiple projects simultaneously.
- Excellent communication and collaboration skills across multidisciplinary teams.
- Willingness to learn Kovach-specific processes, assemblies, and software integrations.

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About Kovach: Founded on robust client and vendor relationships, Kovach boasts a unique and influential organizational culture. Housing approximately 350 employees, our family extends across multiple states. We're not just about professional growth; we emphasize having fun while making an impact. Our annual sales touch approximately \$90 million, with growth expected in the years ahead. Our partnerships with the region's biggest general contractors have adorned Phoenix with iconic buildings, ranging from the Phoenix Airport and ASU campuses to the Talking Stick Resort and Casino.

Job Type: Full-time

Benefits Offered:

- ESOP
- 401(k) matching
- Comprehensive dental insurance
- Employee assistance program
- Flexible spending account
- Health insurance
- Health savings account
- Life insurance
- Generous paid time off
- Vision insurance

Kovach is an equal opportunity employer that values diversity and inclusivity in its workforce. We invite candidates who are keen to grow, contribute, and be a part of our success story.

