



9299 W. Olive Ave, Suite 304

Peoria, AZ 85345

Phone: 623-473-9011

**Job Title:** Junior Estimator – Earthwork & Paving

**Location:** Peoria, AZ

**Company:** Copper State Pavement

**About Copper State Pavement:**

Copper State Pavement, is a locally owned and operated contractor specializing in asphalt paving, grading, subgrade preparation, demolition, and site concrete services throughout Arizona. Our reputation is built on quality, integrity, and a commitment to building lasting partnerships. As our workload continues to grow, we are looking to add talented individuals who want to develop their careers with a trusted leader in the industry.

**Position Overview:**

We are seeking a **Junior Estimator** with a minimum of 2 years of hands-on AGTEK experience in earthwork and paving takeoffs. The ideal candidate is organized, eager to learn, and interested in long-term career growth within the construction sector. You will support our estimating team with plan review, quantity takeoffs, and preparation of bids for commercial and industrial projects.

**Key Responsibilities:**

- Perform earthwork and paving takeoffs using AGTEK
- Analyze civil plans, specifications, and geotechnical reports
- Prepare quantity and material summaries to support estimate development
- Assist with material, equipment, and subcontractor pricing
- Support the estimating team with bid compilation, organization, and submittal
- Collaborate with project managers and field staff to ensure proposal accuracy

**Qualifications:**

- Minimum 2 years of experience using AGTEK (required)
- Experience with HCSS, BID2WIN/B2W, or similar heavy civil estimating software (preferred)
- Prior experience in civil construction estimating or takeoffs, especially earthwork/paving
- Ability to read and interpret construction drawings and specifications
- Proficiency in Microsoft Excel and basic office software
- Strong attention to detail and accuracy
- Effective communication and teamwork skills
- Self-motivated and willing to grow within the company

**What We Offer:**

- Competitive salary based on experience
- Medical, dental, and vision insurance
- 401(k) with company match
- Paid holidays and paid vacation
- Career advancement opportunities with a supportive team
- Exposure to a variety of high-profile projects throughout Arizona
- Growth opportunities within a supportive team environment