

The PENTA Building Group is seeking a dedicated **Sr. Preconstruction Manager** to join our team in Phoenix, AZ. A PENTA Preconstruction Manager participates in all preconstruction services including estimating, scheduling, planning, bidding, and budgeting of projects.

As an employee focused company, PENTA offers a unique culture that is comfortable and fun to work in. In addition to health and welfare benefits, we offer company sponsored events for our employees as well as extensive training and development programs to help pursue their career goals.

The ideal candidate for this role must be a flexible self-starter with a strong work ethic that stems from extensive experience in multiple project delivery methods across a wide variety of project types. Experience in bidding healthcare projects is preferred. Job responsibilities and skills include, but are not limited to:

- Identify, review and present potential project pursuits.
- Attend job walks and maintain familiarity with bid documents and existing conditions for project pursuits.
- Write narratives for proposals or review and tailor existing narratives.
- Perform take offs and internal pricing for complex scopes on a variety of project types.
- Implement project specific bid strategies. Prepare and review bid documents.
- Competently and completely assemble full GMP or Lump Sum project proposals; including break outs, qualifications, and alternates summaries.
- Present organized, accurate and timely cost information.
- Develop subcontractor invite lists and ensure subcontractor coverage for all trades included in the project pursuit.
- The ability to adapt preconstruction techniques to Design-Bid-Build (DBB), Design/Build (DB), and Construction Manager at Risk (CMAR)
- Efficient management of outside design teams, providing qualitative work product feedback and design schedule adherence
- Communication skills and knowledge required to deal with Owners and/or Owner's Representatives in a professional manner
- Develop and maintain professional relationships with subcontractor community and act as main point of contact for subcontractor organization leaders.
- Ability to lead a preconstruction team through multiple, iterative budgeting estimates-balancing design goal and construction cost limitations to arrive at the best value
- Assist in Business Development in the local market with specific intent to reach new customers and market sectors

What we offer:

- A fun and enjoyable work environment [2019 PENTA Music Video](#)
- Sick Pay
- Medical/Dental/Vision
- Paid vacation
- Incentive compensation
- Team Events
- Wellness Program
- Employer paid Dependent Care benefit
- Volunteer opportunities through [PENTA C.A.R.E.S Foundation](#)

We trust that you have:

- Minimum of 5-7 years of verifiable experience estimating jobs and familiarity with local subcontractors
- Minimum of two (2) verifiable client references
- Positive attitude, flexibility, and eagerness to embrace new technology and tools in the industry
- Ability to lead, desire to teach and mentor other employees

Please submit all resumes to [jnyeche@pentabldggroup.com](mailto:jnyeche@pentabldggroup.com). Visit <https://www.pentabldggroup.com/recruit.php> for more current openings and to complete an application!