

The PENTA Building Group is seeking a **Healthcare Superintendent** to join our team in Phoenix, AZ. A PENTA Superintendent is responsible for the effective management of all field operations on the project; and, in conjunction with the Project Manager, assumes overall responsibility and accountability for all factors contributing to the success of the project.

As an employee focused company, PENTA offers a unique culture that is comfortable and fun to work in. In addition to health and welfare benefits, we offer company sponsored events for our employees as well as extensive training and development programs to help pursue their career goals.

The ideal candidate for this role must have 3-5 years of relevant experience with Healthcare projects. Job responsibilities and skills include, but are not limited to:

- Efficient management of field operations, including the creation of a project environment that allows the Assistant Superintendent and Foremen to complete their jobs effectively
- Communication skills and knowledge required to deal with Owners and/or Owner's Representatives in a professional manner
- Ability to direct others through clear and accurate communication of the project schedules
- Identify Project Superintendent prospects from within the company (or outside if required) and develop those individuals through mentorship
- Provide the Owner with the best possible product for their investment
- Create and maintain the Master Project Schedule and assume responsibility for changes and/or adjustments to the schedule
- Work with Field Operations Manager to establish a comprehensive site logistics plan based on different phases of the project
- Work with the Safety Director and/or Safety Manager, to establish, implement, and ensure full compliance with JSSP
- Create (and update weekly) three-week look-ahead schedules that closely detail actual project specifics
- Work closely with the PENTA Superintendent team to use and move preferred labor between projects, maintaining an A+ crew as well as minimizing new hire costs

What we offer:

- A fun and enjoyable work environment [2019 PENTA Music Video](#)
- Sick Pay
- Medical/Dental/Vision
- Paid vacation
- Incentive compensation
- Team Events
- Wellness Program
- Employer paid Dependent Care benefit
- Volunteer opportunities through [PENTA C.A.R.E.S Foundation](#)

We trust that you have:

- Minimum of 1-5 years of verifiable Healthcare experience
- Minimum of two (2) verifiable client references
- 5-10 years of experience in the role of Superintendent on large commercial projects
- Positive attitude and eager to embrace new technology and tools in the industry
- Ability to lead, desire to teach and mentor Project Engineers and Field employees

Please submit all resumes to jnyeche@pentabldggroup.com. Visit <https://www.pentabldggroup.com/recruit.php> for more current openings and to complete an application!