

## **Construction Manager**

Dibble CM is an Arizona-based construction management firm that specializes in delivering top-quality projects and maintaining long-term client partnerships. We are a leader in the fields of construction management and inspection services. We are currently looking for a skilled and motivated **Construction Manager**. This is an excellent opportunity to advance your career into a leadership role with a growing and dynamic company.

### **ACCOUNTABILITIES:**

- Direct and supervise field construction activities and staff
- Act as liaison with clients/owners, consultants, contractors, design professionals, public involvement and regulatory agencies
- Make sound, timely decisions for the benefit of the project and Company
- Prepare technical specifications and bid documents
- Consistently meet project deadlines while always maintaining a high level of quality
- Participate in strategic business development initiatives
- Participate in strategic marketing pursuits
- Some overnight travel required
- Represent the Company at industry events and conferences

### **MINIMUM REQUIREMENTS:**

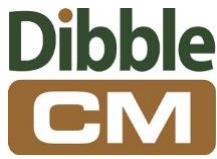
#### **Qualifications:**

The ideal candidate will enjoy working in a team-oriented environment and have a strong commitment to the Values of the Company. The candidate will have the ability to participate in complex and high value projects, work on multiple projects simultaneously without sacrificing quality of effectiveness, make sound decisions for the benefit of the project and the Company, and be able to consistently provide a high level of client service and responsiveness.

- Must have a bachelor's degree in Construction Management or Civil Engineering, from an accredited college
- Minimum of 5 years' experience supervising field and office technicians on public works construction projects is required
- Possess a proven track record of ensuring quality standards are met, maintaining efficiency levels, and achieving client satisfaction
- Strong interpersonal, communication, analytical and problem-solving skills
- Excellent attention to detail and directions

### **WHO IS DIBBLE CM?**

Dibble CM is a full service construction management firm that specializes in start to finish project partnerships. We have a successful performance record and are a leader in the fields of construction management and inspection services. A testament to this success is our repeat client base. Over 80% of Dibble CM's current clientele are repeat clients.



Dibble CM is known for our integrity and competence. We have established a reputation for providing quality construction management and inspection services. We have an excellent track record of high-quality projects completed on time and on budget, adding credibility to our name. We are proud of our consistent record and look forward to extending this level of service to you.

Our employees enjoy our industry-leading benefits program, ability to balance their work life and home life, opportunities for development and growth, company events & activities, and the various opportunities to give back with our community activities.

**BENEFITS:**

Dibble CM has a competitive compensation and benefits package, including:

**Compensation**

- Industry competitive salaries
- Annual Performance Award Plans
- Employee Referral Awards

**Group Insurance Plans**

- 100% company paid premiums for employees AND their immediate family for medical, dental, and vision insurance
- Additional buy-up options for medical insurance
- Company provided Short-Term Disability and Long-Term Disability Plans
- Company provided Term Life Insurance
- Voluntary Term Life Insurance option for employees and their immediate family
- Value Added Employee Assistance Programs

**Retirement**

- 401k Plan with immediate eligibility and no waiting period
- Company match program
- Discretionary 401k contributions

**Time Off**

- Paid Time Off (PTO) with years of service accruals
- Earned Paid Sick Time (PST)
- Paid Holidays

**Education, Training, and Associations**

- Education Tuition Reimbursement Plan after 1 year of service
- Company paid Professional Associations dues
- Company paid Professional Licenses/Registrations fees
- Mentor Program
- In-House Training Program

We offer a competitive and comprehensive compensation and benefits package.

***Dibble CM is an EQUAL OPPORTUNITY EMPLOYER***